

APPROVED

Holton USD #336

Board of Education –Special Negotiations Mtg

July 21, 2008, 5:30 p.m.

**BOE MEMBERS PRESENT** Brent Nelson, Jim Karleskint, Steve Bowser (alternate), Russ McKinney, Jay Watkins, Shelby Patch

**H-NEA MEMBERS PRESENT:** Marty Williams, Orin Marshall, Bob Phillips, Mark Middlemist, Michelle Robinson (absent), Brian Meerpohl (absent).

President Nelson called the meeting to order at 5:34 p.m.

Distribution of minutes from 6/30/08 meeting. Dr. Karleskint asked if there were any amendments to minutes presented.

Both committees agreed to approve the 6/30/08 negotiations meeting minutes.

Orin Marshall presented final data compiled from the teachers voting. They had 30 attend their meeting and the rest were cast by mail or e-mail.

79% voted NO

21% voted YES.

89 out of 120 teachers voted which is 74%

They also distributed an additional survey that asked if the teacher voted NO, why did they vote NO.

51% Voted NO due to BCBS and Retirement package

28% Voted NO due to BCBS

2% Voted NO due to Retirement package

6% Other reason

HNEA feels that unless the BOE wants to change their stance on retirement/BCBS that impasse papers need to be filed. They have a better feel after the meeting last week as to where the teachers as a group are at and want insurance left as is.

BOE feels it has made its best offer and are willing to let the HNEA put the salary and BCBS \$ on either side to make it work best for them.

5:42 HNEA exited the meeting

5:55 HNEA entered back into the meeting.

HNEA has presented something similar at one other time. They would like to request:

95% District pd on EMP/CH (\$603.86)

\$800.00 to base

2 days off of calendar

Remove retirement package off of table for this year.

Would like to suggest committee get together for Aug/Sept/Oct and reopen negotiations in November on the retirement package. This committee would be made up of 2-3 teachers and 2-3 board members. There needs to be a very detailed proposal that KASB and KNEA will both support. At this time HNEA feels that the cost is going to be much greater on the retirement package than what the district realizes. HNEA want to confirm the fine details and work it out on paper to create a solid contract.

**A motion was made by Member McKinney and seconded by Member Nelson** that Holton USD #336 recess to executive session at 6:10p.m. for 15 minutes returning to regular session at 6:25p.m. for the purpose of discussing:

a. Matters pertaining to negotiations to protect the districts right to the confidentiality of its negotiating position and the public interests. Motion carried, 5-0.

Jim Karleskint and Dee Folk remained in executive session with the board.

Returned to regular session at 6:25p.m.

BOE would like to file impasse papers. This will give them time to work out the details on the retirement papers and hopefully come to an agreement later in the year.

Bob Phillips said the group feels that the BOE wants/expects the 24 teachers to retire in 5 years or they will end up with nothing.

Russ McKinney said the BOE takes offense at that statement because that was never the board's intention nor was the group told that and in no way are they trying to force good staff to leave with nothing. In the past the BOE has always tried to deal with the teachers in a fair manner and in no way are they out to get anyone. The BOE needs to work out the details in able for the group as a whole to continue moving forward.

Meeting adjourned at 6:30p.m.

**A motion was made by Member Bowser and seconded by Member McKinney** that Holton USD #336 recess to executive session at 6:30p.m. for 30 minutes returning to regular session at 7:00p.m. for the purpose of discussing:

a. Matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency in order to protect the district's right to the confidentiality of its negotiating position and the public interest. Motion carried, 5-0.

Jim Karleskint and Dee Folk remained in executive session with the board.

6:50p.m. Brent Nelson entered executive session.

6:54p.m. Todd Holaday entered executive session.

Returned to regular session at 7:00 P.m.

**Holton USD #336**  
**Board of Education --Special Meeting**  
**July 21, 2008, 7:00 p.m.**

**MEMBERS PRESENT:** Keith Eubanks, Brent Nelson, Steven Bowser, Todd Holaday, Russ McKinney, Shelby Patch, Jay Watkins

**A motion was made by Member Holaday and seconded by Member Watkins** to approve the minutes of the July 14, 2008 regular board meeting. Motion carried, 7-0.

## **COMMUNICATIONS:**

Multiple patrons signed up to speak on their individual thoughts concerning the bond issue. Many good points on both sides were brought forth. Out of the citizens that spoke there was a good cross section of age, class, business owners, non-business owners, occupations and gender. As a whole the general feel of the evening was on a positive note with citizens encouraging the board to move forward with a bond on the November ballot.

## **OLD BUSINESS:**

### 1) Discussion and decision on Bond

Dr. Jim Karleskint passed out a handout on the assessed valuation of the district for the last 18 years. He also presented a letter from Dale Dennis, Commissioner of Education, that clarified for citizens where the states stance is on state aid reimbursement to districts who pass a bond issue.

Dr. Karleskint also explained to patrons that if a bond were passed then the school district would have to request the funds from the state two times the first year prior to the due date of the bond and interest payments and then sell the remainder in the second year of construction.

If a bond issue is passed then it is the citizen's real estate property taxes that will increase. A question was asked concerning senior citizens in nursing homes and how this would affect them. Unless they own real estate then they would not see an increase in taxes due to the school bond.

**A motion was made by Member Holaday and seconded by Member Watkins** to place a bond before the public on the November ballot. Motion carried, 7-0.

President Nelson called for a 15-minute break at 8:43p.m.

Member McKinney left at 8:50.

Returned to regular session at 8:58p.m.

Dr. Karleskint handed out to board examples of resolutions for bonds used in other bond issues. Discussion by board on how to create a resolution.

2) Discussion of 08-09 Budget

Dr. Karleskint handed out to the board the 08-09 budget forms. He went over the different impacting factors to the Mill Levy.

**A motion was made by Member Bowser and seconded by Member Eubanks** to extend regular session for 60 minutes at 10:00p.m. Motion carried, 6-0.

**A motion was made by Member Holaday and seconded by Member Patch** that Holton USD #336 recess to executive session at 10:05p.m. for 5 minutes returning to regular session at 10:10 p.m. for the purpose of discussing:

a. Matters relating to employer-employee negotiations whether or not in consultation with the representative or representatives of the body or agency in order to protect the district's right to the confidentiality of its negotiating position and the public interest. Motion carried, 6-0.

Jim Karleskint remained in executive session with the board.

Returned to regular session at 10:10p.m.

**A motion was made by Member Watkins and seconded by Member Patch** that Holton USD #336 recess to executive session at 10:12p.m. for 10 minutes returning to regular session at 10:22p.m. for the purpose of discussing:

a. Matters relating to the preliminary discussions about the acquisition of real property in order to protect the district's financial interest and bargaining position. Motion carried, 6-0.

Jim Karleskint remained in executive session with the board.

Returned to regular session at 10:22p.m.

**A motion was made by Member Nelson and seconded by Member Holaday** that Holton USD #336 recess to executive session at 10:24p.m. for 10 minutes returning to regular session at 10:34p.m. for the purpose of discussing:

a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 6-0.

Returned to regular session at 10:34p.m.

No further action taken.

President Nelson adjourned the meeting at 10:34p.m.

#### UPCOMING EVENTS

August 4 Enrollment  
August 11 Teacher's First Day  
August 11 Board of Education Meeting  
August 14 First Day of Classes

Minutes as recorded by:

Dee Folk  
Board Clerk, Board of Education, Holton USD #336  
515 Pennsylvania, Holton, KS 66436