

APPROVED

Holton USD #336
Board of Education --First Regular Meeting
March 9, 2009, 6:00 p.m.

MEMBERS PRESENT: Keith Eubanks, Brent Nelson, Steven Bowser, Jay Watkins, Todd Holaday, Russ McKinney

MEMBERS ABSENT: Shelby Patch

OTHERS: Mike Ford, Alan Beam, Mark C. Wilson, Bob Phillips, Mitch Beims, Ralph Blevins, Dee Folk (arrived 7:25)

President Nelson called the meeting to order at 6:00 p.m.

A motion was made by Member Watkins and seconded by Member Bowser to approve the amended agenda of the March 9, 2009 regular board meeting. Motion carried, 6-0.

A motion was made by Member Holaday and seconded by Member Watkins to approve the minutes of the Feb 16, 2009 regular board meeting. Motion carried, 6-0.

A motion was made by Member Eubanks and seconded by Member Bowser to approve the warrant numbers 46352 through 46477 and the March payroll as presented. Motion carried, 6-0.

COMMUNICATIONS: One inquiry but no response to sign up.

OLD BUSINESS:

- 1) **Roof bids:** Discussion from Dr. Karleskint. Does not look like the stimulus package can help at this time. Mentioned the PIT area and the bid came in at \$18,000+. Could be paid out of Capital Outlay.

A motion was made by Member Bowser and seconded by Member Eubanks to approve the bid by Midwest to fix the roof called the Pit Area for \$18,000+. Motion carried, 6-0.

NEW BUSINESS:

1. **Curriculum - Staff Development update.** Mr. Beam presented to the Board what Staff Development has taken place this year (including the Ruby Payne district workshop at TPAC). Freeze on at this time except for the MTSS training. Mr. Beam went over how the point system is implemented and how teachers can take the point system through impact points. Only one teacher at this time is going through the impact stage. Cooperative Staff Development and On-Line Staff Development are being considered.

New purchases of Curriculum are on freeze at this time. Some Title I money should be coming from the Federal Govt. Our district is looking at using these funds for resources to implement the MTSS process in K-5. This is one-time funds and probably will require a grant process to receive. The Colorado and Central staffs are researching resources at this time to be ready if/when the funds become available.

2. **Testing update:** Presented by Mr. Blevins.
 Colorado will be doing MAP and DIBELS this spring.
 Central will finish one set of assessments this week and will also do MAP later this spring.
 MS and HS both have also started state assessments and will do MAP testing later this spring.

3. **Update on budget:** Presented by Dr. Karleskint for this year and next.
 Total budget is based on FTE. Went over the low enrollment figures, Voc. Ed., At-Risk, Transportation, and Special Ed. The FTE comes to 1723.2. At 4400/FTE per student comes to 7,582,080. We are already at the highest possible for LOB at 30%. Total came to just over 9.8 million. With a 5% loss that comes to approx. 750,000 in cuts.

4. **BC/BS Contract 09-10:** Dr. Karleskint discussed with the Board the contract for next year. We will have an approximate 6% decrease in cost for next year.

Option 3	Old	New
Employee	\$329.31	\$310.10
Emp/Ch	\$635.64	***\$599.53
Emp/Sp	\$707.13	\$665.80
Emp/Dep	\$1,013.49	\$955.23

Option 2		
Employee	\$344.95	\$323.71
Emp/Ch	\$665.53	\$625.51
Emp/Sp	\$740.76	\$695.06
Emp/Dep	\$1,061.34	\$996.86

Option 1		
Employee	\$364.08	***\$340.59
Emp/Ch	\$702.06	\$657.77
Emp/Sp	\$781.87	\$731.34
Emp/Dep	\$1,119.89	\$1,048.51

District pays Employee Only Option 1 = \$340.59
 District pays Emp/Ch Option 3 max = \$580.00
 Monthly cost to teachers with Emp/Ch option 3 will be \$19.53 compared to this years \$55.64.

A motion was made by Member Bowser and seconded by Member Holaday to approve renewal of BC/BS contract for school year 09-10. Motion carried, 6-0.

5. **Football seats** – Proposal by Holton Booster Club distributed to board. Holton High School Athletic Director presented the proposal of a joint effort with the Athletic Booster club. Proposal is to purchase 190 seats for a 180-seat section at the football stadium. The seats are from Texas Stadium. The seats match the colors of the Holton team. The booster club would purchase the set and keep profits first year (to make back their initial cost) then turn all future profits over to the High School. Seats would cost \$50 a year. Seats cost \$33 each plus installation by a current high school class.

7:25 p.m. Dee Folk arrived and Mark C. Wilson exited meeting.

Board would like to have a better understanding of how the seating will be monitored and also would like more community input on subject. Asked David Powls if he could put information in paper for public to contact a board member with their input.

Table until April meeting

6. Building maintenance – Dr. Karleskint addressed 3 issues at this time.
 - a) Update on Fire Marshal inspection. Three of four buildings need some issues addressed. Colorado is doing well. Central needs some more emergency lighting. Holton Middle School had replaced some hardware on the stairwell doors and they are still not functioning right. Instead of replacing the doors the Fire Marshal said we could install smoke alarms on both sides of doors to meet the requirements. Holton High School needs to install magnetic door holders that are triggered to release with smoke alarms and also some emergency lighting issues that need to be taken care of.
 - b) Hot water lines (recirculation lines) – The joints in the lines are being worn thin and breaking due to the hard water here in Holton. Apparently when the building was built there was a water softener in the original plans (it is stubbed for it) but due to limited funding that was one of the items dropped and now the joints are starting to break. We have had three breaks this year. To get the hot water from the basement you have to run the lines in the kitchen for a time period that is wasting around 150 gallons of water each time they have to do it. The other issue we are currently facing is there is not a water shut off valve except the main one coming in so to work on any water lines the entire building has to be shut off. McElroy's presented a bid with three options to consider. This is not something that can be done over spring break but will have to wait until summer. Dr. Karleskint to visit with McElroy's on some additional questions from board and bring back to April meeting.

c) Maintenance agreement for the High School from McElroy's.

Effective 4/1/09 - 4/1/10. Handout outlined Qtrly inspections along with other maintenance agreements.

A motion was made by Member Holaday and seconded by Member Bowser to approve the McElroy's maintenance agreement as presented for \$8,340.00 effective 4/1/09 to be paid in Qtrly payments of \$2,085.00. Motion carried, 6-0.

7. Use of facilities – Dr. Karleskint presented a Building /Facility Usage Fee with a schedule of hourly rental rates for use of different school facilities. He would like to see this implemented July 1st, 2009. Board had questions concerning the use by patrons of the walking track. That would continue but would be during operating hours, not 24 hours/day. Groups that provided meals as moneymakers during tournaments and games would have to follow the new kitchen use and guidelines and abusers would not be allowed back. Tournament cost would be high. One group who currently gives the school \$200 to use the facilities for the whole weekend would now have a cost of \$1800 to use the facilities based on the hourly rates. Board members asked about how much negotiating would go on to get the cost down for tournaments or weekend activities. Dr. Karleskint said he wouldn't be negotiating the hourly rates once set but could see some need for discussion on how to charge for entire weekend vs. the hourly rates presented. Board said we might want to look at a tournament cost for daily/weekend rate to be added to the fees charged.

Discussion followed on how we would monitor access. All locks would be re-keyed. Staff would be given key cards for an electronic scanning system to be placed at certain entrances so building administration can monitor access into and out of facility during non-operating hours. The camera security system that the High School currently has 2 cameras but can take up to an additional 10 more and can record digitally up to 6 days worth of footage.

Board would like Dr. Karleskint to find out the cost to re-key and to purchase an electronic scanning system.

Table until April mtg.

8. Drivers Education – Consensus of the board to leave the cost for Driver's Ed students for the Holton district at \$100 and JH at \$160.00 per student.

9. Discuss partnership in collaboration was introduced in February meeting

Dr. Karleskint discussed that the first part of the presentation is a one-hour informative session. Then there are two, four hour instructional sessions that both parties attend. Board members would like to see if the one-hour informative session could be set up.

10. Dates to meet with teacher team on health insurance from 08-09 contracts

Would like to do it at 6:00 prior to the normal negotiations meeting on March 26, 2009.

11. Superintendent's evaluation – All turned in. Would like to discuss further during executive session.

8:16 President Nelson called a 10-minute break to resume at 8:26.

A motion was made by Member Eubanks and seconded by Member Watkins that Holton USD #336 recess to executive session at 8:26 p.m. for 45 minutes returning to regular session at 9:11 p.m. for the purpose of discussing:
a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 6-0.

Dr. Karleskint and Kathy Cooney remained in executive session with the board. Kathy Cooney exited at 8:40 and Ralph Blevins entered at 8:40 and exited at 8:50. Mark B. Wilson entered at 8:50 and exited at 9:05.

Returned to regular session at 9:11 p.m.

A motion was made by Member Eubanks and seconded by Member Bowser that Holton USD #336 recess to executive session at 9:11 p.m. for 19 minutes returning to regular session at 9:30 p.m. for the purpose of discussing:
a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 6-0.

Dr. Karleskint remained in executive session with the board.

Returned to regular session at 9:30 p.m.

A motion was made by Member Bowser and seconded by Member Eubanks to extend regular session for 1 hour at 10:00 p.m. Motion carried, 6-0.

A motion was made by Member Watkins and seconded by Member Bowser that Holton USD #336 recess to executive session at 10:00 p.m. for 10 minutes returning to regular session at 10:10 p.m. for the purpose of discussing:
a. Discuss negotiations. To protect the public interest in negotiating a fair and equitable contract. Motion carried 6-0.

Dr. Karleskint remained in executive session with the board.

Returned to regular session at 10:10 p.m.

President Nelson wanted to inform Dr. Karleskint that the board had reviewed all the evaluations turned in on him and the feedback.

President Nelson wished to express that the board was very appreciative of how honest and informative he has been in his two years with the district. They feel he

has introduced higher expectations of the staff and is looking ahead at setting the district up for long-term success. His communication with the community has been good. He has met 98% of the goals set and the rest are in progress due to continuous growth. The budget has been a huge project and he has jumped in and tackled every aspect of it and is dedicated to identifying areas to work on. The teacher evaluation tool that he introduced has been well utilized and has helped to increase the knowledge of the board over the status of teachers throughout the district.

Dr. Karleskint asked the board for permission to allow Scott Allen to take on an afternoon route. Currently we are using two of our custodial staff to fill in almost every day. Board consensus to allow this with specifications.

PERSONNEL:

1) New employment

A motion was made by Member Bowser and seconded by Member Watkins to approve a contract for Sherri Alverson; HSEC Onaga HS teacher for school year 09-10. Motion carried, 6-0.

2) Resignations

A motion was made by Member Bowser and seconded by Member Watkins to approve a resignation from Allan Roysdon; KSD SE Para. Motion carried, 6-0.

March 16-20 - Spring Break
April 10 - Good Friday - No School
April 13 - Board of Education Meeting

No further action taken.

President Nelson adjourned the meeting at 10:32 p.m.

Minutes as recorded by:

Mark C. Wilson
Deputy Board Clerk, Board of Education, Holton USD #336
515 Pennsylvania, Holton, KS 66436
and
Dee Folk
Board Clerk, Board of Education, Holton USD #336
515 Pennsylvania, Holton, KS 66436