

APPROVED

Holton USD #336
Board of Education --First Regular Meeting
Nov 09, 2009, 6:00 p.m.

MEMBERS PRESENT: Mike Ford, Allen Arnold, Todd Holaday, Steven Bowser, Bob Phillips

MEMBERS NOT PRESENT: Shelby Patch, Jay Watkins

President Bowser called the meeting to order at 6:01 p.m.

A motion was made by Member Ford and seconded by Member Arnold to approve the amended agenda of the Nov 9, 2009 regular board meeting. Motion carried, 5-0.

A motion was made by Member Holaday and seconded by Member Phillips to approve the minutes of the Oct 12th, 2009 regular board meeting. Motion carried, 5-0.

A motion was made by Member Ford and seconded by Member Phillips to approve the warrant numbers 47681 through 47826 and Nov payroll as presented. Motion carried, 5-0.

COMMUNICATIONS:

Dee Folk approached the board about the fact that the school letter jackets do not reflect our school colors. Explained she had inquired as to why from several people. At this time she would like for the students who have not purchased letter jackets to decide if they would like to go forward with jackets in our school colors and if the board would have a problem with that.

The board feels it should be a choice left up to the students in the Lettermen Club and if they decide to change they should decide the color combos they would change to for girls and boys. The board would like to be kept informed of what the students decide.

OLD BUSINESS: None

NEW BUSINESS:

1. School Improvement Update – High School

John Ernst, Jackie McAsey, Ginny Robinson, Susan Rhule, Luke Lang and Mike Spade were present. The three areas that were covered in the presentation were Tutor/BASS, Assessment scores and future of MTSS.

The Tutor program currently has 34 kids enrolled. They are responsible for assisting students in organizing work for all classes, getting caught up, reviewing material and taking tests. They help students with study skills and also work with credit recovery students. The students usually receive one on one help until they begin to develop the skills to help themselves.

The BASS program for 2008-2009 had 925 attend the first semester and 831 during the second semester. For the first 9 weeks of 2009 school year BASS had 131 students attending in the AM and 183 in the PM. This includes both assigned and free will students. It is focused on catching up on schoolwork and help with planning on how to get work done and turned in. Provides opportunity to take/retake tests and also supervised detentions.

MAP Reading HHS

	Fall 2008		Spring 2009	
	Nat Norm	HHS	Nat Norm	HHS
9 th grade	220.9	228.3	226.2	229.3
10 th grade	223.9	229	225.2	234.8
11 th grade	225.2	228.7	225.6	232

MAP Math HHS

	Fall 2008		Spring 2009	
	Nat Norm	HHS	Nat Norm	HHS
9 th grade	231.6	239.1	234	244
10 th grade	235.2	240.4	237.1	244.6
11 th grade	237.1	238.9	239.8	246

High School State Assessment scores are as follows:

Reading

HHS 2009 91.3%	AYP Target 75%	State 2009 85.8%	2010 HHS Target 93%
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Math

HHS 2009 80.9%	AYP Target 70%	State 2009 83.5%	2010 HHS Target 84%
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Graduation Rate

HHS 2008 86.8%	State Grad Rate Target 75%	State 2008 89.5%
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As far as MTSS (Multi Tier System of Support) portion Principal Ernst said this is his vision and he will be meeting with the HS leadership team to develop this program together.

He would like to utilize MAP testing and state assessments to determine a level for each of the students. Then there would be a determination as to the placement of the students to receive extra support in their identified areas. This extra support would be provided in AEP class and Math and Reading focus class time. There would also be some additional alternate classes developed that could include support resources such as the VPL that is currently being utilized in other district buildings.

2. Insurance renewal strategy – Cindy Hower

Cindy Hower presented to the board an insurance premium analysis of USD 336 from 2006-2009 for them to review before renewal of the plan at the next board meeting. She said they are looking at four additional companies to seek bids from even though some may not bid due to the small size of our district. She predicted tentative rates for 2010.

3. Parent-Teacher Conference Report

Principal Blevins and Principal Ernst presented a handout to board members. It was reported that there was a 79% P/T attendance at the middle school and 27% P/T attendance at the high school. Some of the low attendance rates they felt were due to a MS basketball game and a HS football game scheduled on those nights.

They would like to suggest the following for the 10-11 school year P/T conferences:

All activities blacked out on those two evenings.

Fall conferences pick a Wednesday night from 4-8 and then Thursday from 7-7 or 8-8 and then Friday off.

Spring conferences eliminate completely or only have one day of conferences and school the other day.

4. Budget Update

Dr. Karleskint handed out a KASB Capitol Update to board members. We started developing the 09-10 budget with a \$95,000 cut right off the bat. We entered the school year with the state funding us \$4,218 per pupil. Currently they are already \$100 million short of funding this base budget per pupil. Most of this shortfall is due to higher than expected enrollments, especially more students qualifying for free lunch and at-risk weighting.

The state at this point in time faces a \$258.8 million shortfall this year.

What does this mean for Holton USD 336?

Our unaudited FTE 2009-2010 is 1724. If the state does the following cuts per pupil this is how much it would decrease the Holton budget.

1724 x 150.00/FTE = \$258,600
1724 x 200.00/FTE = \$344,800
1724 x 250.00/FTE = \$431,000
1724 x 360.00/FTE = \$620,640

In response to these projected cuts the following changes are being recommended:

Calendar Change – We are going to add 6 additional non-student contact days to the current calendar. Dec 21+22, Jan 4, March 12, April 5 + 19. Certified and Administration will work these days and 10 month classified staff will be off without pay. 12 month custodial staff will work Jan 4th to get the buildings ready for student return. 12 month custodial staff will also be off the days between Christmas and New Years along with spring break.

Snow days will not be paid.

No Summer School.

All budgets are frozen.

Resignation of FT custodial position at HHS will not be filled.

No staff development will be paid for after 11/16/2009.

Administration is willing to donate one day of pay back to the district.

District is requesting to HNEA that certified staff donate one day of pay back to the district.

These actions will decrease our budget approximately \$190,000.

A motion was made by Member Ford and seconded by Member Arnold to accept the proposed cuts as listed above. Motion carried, 5-0.

5. Schools for Fair Funding – discussion/action

Dr. Karleskint provided handouts to the board. Dr. Karleskint commented that the actions we are having to take currently are hurting the kids and our community. It will be dire straights come spring.

Discussion by the board on the pros and cons of pursuing this legal lawsuit followed. Some members thought it would be beneficial since we need to let the legislatures and government know how all of this financial crisis is impacting our district. We need to stand up for our kids. Other

members felt that the law is already in place and we need to enforce what is already there. Discussion on how to enforce it without getting the law involved followed. The cost of \$2,200- \$5,000 to join the lawsuit was also involved on where or how to come up with this money in these slim times. It was suggested by one member to accept donations to help with the cause but with the deadline tomorrow that could not be achieved.

A motion was made by Member Holaday and seconded by Member Bowser to participate in the Schools for Fair Funding initiative. Motion failed, 2-3. (Members Allen, Ford and Phillips opposing)

6. Facilities Update

North wall of Central is leaking. Only one bid was received. Discussion on if the problem was the roof and Dr. Karleskint said no. They had examined it and the drivit area above the brick on the north wall is spongy. Member Phillips asked how deep the problem went and he said he didn't know. Member Bowser and Member Phillips said they would like to cut a small hole to see how deep the problem goes before putting the patch on it. If it is affecting the lumber and insulation then it may be a much bigger job than originally estimated. Dr. Karleskint asked Member Phillips if he would mind contacting Mr. Stous to discuss the issue. To be tabled until more information collected.

Chain link fence at Central needs some work done. Mr. Bell to provide bid to Dr. Karleskint to complete work requested.

President Bowser called a 10-minute break at 8:28.

Open meeting resumed at 8:38.

7. Rehiring teachers that are eligible to retire

Dr. Karleskint wanted to inform the USD 336 board of a discussion on teachers returning to work after retirement the Special Ed Coop had. Currently KPERS has imposed an Employer paid requirement of 20.07% from July 1, 2009-June 30, 2010. On July 1, 2010 it will jump to 20.48%. Mark B. Wilson said that some positions in Special Ed are very hard to fill and he has a couple of current staff who would like to retire but want to know if they would be eligible to be rehired. Mark B. Wilson said he would still post the jobs just like normal and would interview to

select the best person for the position. He would take into consideration the additional fringe cost that would be part of hiring a retiree and that would be utilized in the bargaining of salary on a case-by-case basis. What the coop board would like to know is if the USD 336 board would have any issues with this? Dr. Karleskint said the same hiring method would apply to Regular Ed retirees as well. The board felt this was the correct way to go about the selection process for open positions.

8. Accept gift from supporters of wrestling in Holton.

The wrestling club, parents and patrons of Holton wrestlers would like to present money raised for new singlets for the MS and HS wrestlers.

A motion was made by Member Arnold and seconded by Member Ford to accept the donation of \$4,000 for the Holton wrestling singlets. Motion carried, 5-0.

9. Calendar Discussion for 2010-2011

Dr. Karleskint would like for the board to think about who will be the two board members on the committee. Things to consider:

Shorter calendar year (168 days) or (164 days with longer school day)
No spring P/T conferences for the HS/MS or 1 day only
Starting after Labor Day

Other budget cuts to consider:

No Vo-Tech in Topeka
Larger class sizes with elimination of teaching positions
Elimination of classified paraeducators positions

Dr. Karleskint said HCC is looking at starting up an auto mechanics class at the old Gary Hardy Building for the 2010-2011 school year. We also have the new health program classes offered at Holton, which have not been as popular as we had originally hoped.

10. Gas Bids

Diesel Fuel Bid from: Jackson Farmers, INC was 2.33 delivered.
Knotty Pine Oil Co was 2.281 delivered.

A motion was made by Member Holaday and seconded by Member Ford to accept the diesel fuel bid from Knotty Pine Oil Co for 2.281 delivered thru April 30, 2010. Motion carried, 5-0.

11. Audit Contract – Long CPA

\$4,500 for 09-10 school year, which is the same price as 08-09.

A motion was made by Member Arnold and seconded by Member Ford to accept the contract with Long CPA for the 09-10 school year audit. Motion carried, 5-0.

A motion was made by Member Phillips and seconded by Member Ford that Holton USD #336 recess to executive session at 9:12 p.m. for 10 minutes returning to regular session at 9:22 p.m. for the purpose of discussing:

- a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 5-0.

Jim Karleskint remained in executive session with the board.

Returned to regular session at 9:22 p.m.

A motion was made by Member Arnold and seconded by Member Ford that Holton USD #336 recess to executive session at 9:23 p.m. for 10 minutes returning to regular session at 9:33 p.m. for the purpose of discussing:

- a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 5-0.

Jim Karleskint remained in executive session with the board.

Returned to regular session at 9:33 p.m.

A motion was made by Member Arnold and seconded by Member Holaday that Holton USD #336 recess to executive session at 9:33 p.m. for 10 minutes returning to regular session at 9:43 p.m. for the purpose of discussing:

- a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 5-0.

Jim Karleskint remained in executive session with the board.

Returned to regular session at 9:43 p.m.

PERSONNEL:

1) New employment/Resignations

A motion was made by Member Ford and seconded by Member Phillips to approve contracts for Holly Haufler; Onaga HS SE Para, Tawni Myers; HMS SE Para, Tessa Wykert; RVES SE Para.

And to approve resignations for George Uhl; HHS Custodian.

Motion carried, 5-0.

No further action taken.

President Bowser adjourned the meeting at 9:47 p.m.

UPCOMING EVENTS

November 16- Staff Development Day

November 25-27 Thanksgiving Break

December 14 - Board of Education Meeting

Minutes as recorded by:

Dee Folk

Board Clerk, Board of Education, Holton USD #336

515 Pennsylvania, Holton, KS 66436