

## APPROVED

Holton USD #336  
Board of Education --First Regular Meeting  
March 29, 2010, 6:00 p.m.

**MEMBERS PRESENT:** Steven Bowser, Todd Holaday, Shelby Patch, Mike Ford, Bob Phillips, Allen Arnold, Jay Watkins (arrived 6:18)

**MEMBERS ABSENT:** NONE

President Bowser called the meeting to order at 6:00 p.m.

**A motion was made by Member Patch and seconded by Member Phillips** to approve the amended agenda of the March 29, 2010, regular board meeting. Motion carried: 6-0

**A motion was made by Member Ford and seconded by Member Holaday** to approve the minutes of the March 8, 2010, regular board meeting. Motion carried, 6-0

**A motion was made by Member Patch and seconded by Member Ford** to approve March payroll as presented. Motion carried: 6-0

**COMMUNICATIONS:** None

**OLD BUSINESS:**

Mark C. Wilson- All Day Kdgt

Patron requested information at last board meeting. Mark C. Wilson handed out info to board members with an estimated yearly cost for a full day kindergarten at \$154,800. Listed were some advantages and disadvantages. Holton lost 4 known students last year to full day kindergarten offered in surrounding districts and they all four returned this year for first grade. It is anticipated we will lose five this year who will likely return for first grade.

Jay Watkins arrived at 6:18p.m.

**NEW BUSINESS:**

### 1. American Fidelity Plan

Rod Spangler and Deanne Peel were here to answer any questions on the plans offered that were presented to the board earlier in the year. The different plans and their impacts were discussed and the board would like for Rod to figure cost on 30 day waiting period with buy up option, base salary coverage and current \$10,000 life. Rod will get

the figures to Jim and he can distribute to BOE members. It was determined that we would need to confirm our choice at the April 12<sup>th</sup> meeting.

## **2. Washburn Tech**

Holton will be in the morning classes with approximately 10 students interested in attending. Washburn Tech will start August 16<sup>th</sup>. Discussion on if Holton would provide transportation and it was decided that yes it would be provided.

**A motion was made by Member Arnold and seconded by Member Holaday** that Holton USD #336 approves the three-year consortium contract with Washburn Tech. Motion carried 6-1. (Member Phillips opposing)

## **3. Sped Report on USD 441 and consolidation / impact coop**

Mark B. Wilson informed the board of Sabetha's intention to dissolve its district and become a new district including the current districts of Axtell/Bern/Summerfield. At this time the vote is set for May 25<sup>th</sup> for the patrons of those communities to make their decision. The Holton Special Ed Coop is a provider for the current Sabetha district. With the potential consolidation the current contract with Sabetha will be void. Thus the Holton Sped Coop board will have to make the decision to add the new district or stay with only four districts in the Holton Sped Coop. One of the most current problems they are facing is any reduction in faculty have to be notified by May 1<sup>st</sup>. This reduction would impact 12 certified staff and 19 classified staff.

The Holton Special Ed Coop board would like to enter into a gentleman's agreement with the newly formed district to leave the Special Ed programs of Sabetha/Wetmore with HSEC and USD 488 Sped program with Marshall-Nemaha County Sped services as status quo for one year with no changes. This would allow them time to assess the financial impact and logistics involving the addition of the new district on the Sped Coops. It would also allow the Sped Coop not to have to RIF any teachers this year with all of the unknowns out there.

Holton board members came to a consensus to agree with the status quo of the current arrangement for one year.

## **4. Capital Outlay Mill Levy Resolution Update**

Resolution was published twice in local newspaper (March 3<sup>rd</sup>, 10<sup>th</sup>). Patrons have 40 days after last publication of the resolution to present a petition in opposition, signed by not less than 10% of qualified electors of the school district, to the county election officer. The deadline is April 19<sup>th</sup>.

## **5. Budget Legislature Update**

Bill 2739 was on the table, which would raise the Mil Levy in Holton to 12, Mils, Royal Valley 20 Mils and JH 11.5 Mils. Dr. Karleskint spoke to Rocky Fund and Rocky said that there has been so much opposition that he feels the bill is going nowhere. Mark B. Wilson encouraged board member to contact legislators on Bill 359 Catastrophic aid and told them to vote for the bill without any amendments. Dr. Karleskint said word has it we should know more final figures for the 2010-2011 school year by May 6<sup>th</sup> or 7<sup>th</sup>.

## **6. Facility Usage**

Dr. Karleskint presented the board with some additional information on facility use fees of another district. He is encouraging the board to figure out what they want to do with the fees for the new school year starting July 1st. We need to decide soon because requests for summer usage are starting to roll in.

## **7. Employee Discipline Policy**

Dr. Karleskint presented the board with a handout on an Employee Discipline Policy. The district currently does not have a detailed policy in place. Board Member Phillips would like to see “and/or vulgar language” added to #1) Swearing. This would be added to the current employee handbook and distributed to all existing staff.

**A motion was made by Member Patch and seconded by Member Holaday** that Holton USD #336 approves the Employee Discipline Policy as presented to be added to the employee handbook. Motion carried 7-0.

**10 minute break. Reconvene at 7:49.**

**A motion was made by Member Patch and seconded by Member Ford** that Holton USD #336 recess to executive session at 7:49p.m. for 60 minutes returning to regular session at 8:49p.m. for the purpose of discussing:

- a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 7-0.

Jim Karleskint and John Ernst remained in executive session with the board.

Returned to regular session at 8:49 p.m.

**A motion was made by Member Holaday and seconded by Member Patch** that Holton USD #336 recess to executive session at 8:49p.m. for 60 minutes returning to regular session at 9:49 p.m. for the purpose of discussing:

- a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 7-0.

Jim Karleskint and John Ernst remained in executive session with the board.

9:02 Member Ford exited executive session. Re-entered 9:05.

9:04 Member Watkins exited executive session. Re-entered 9:05.

9:08 Member Patch exited executive session. Re-entered 9:09.

9:15 Member Watkins exited executive session.

9:20 John Ernst exited executive session.

Returned to regular session at 9:49p.m.

**A motion was made by Member Arnold and seconded by Member Ford** that Holton USD #336 recess to executive session at 9:49p.m. for 10 minutes returning to regular session at 9:59p.m. for the purpose of discussing:

a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 6-0.

Jim Karleskint remained in executive session with the board.

9:50 Dr. Karleskint exited executive session. Re-entered 9:52.

Returned to regular session at 9:59p.m.

**A motion was made by Member Patch and seconded by Member Holaday** to extend regular session for 60 minutes at 10:00 p.m. Motion carried, 6-0.

**A motion was made by Member Patch and seconded by Member Holaday** that Holton USD #336 recess to executive session at 10:00 p.m. for 15 minutes returning to regular session at 10:15 p.m. for the purpose of discussing:

a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 6-0.

Jim Karleskint remained in executive session with the board.

10:01 Jim Karleskint exited executive session. Re-entered 10:12.

Returned to regular session at 10:15p.m.

## **PERSONNEL:**

### **1) New employment/Resignations**

**A motion was made by Member Patch and seconded by Member Holaday** to approve contracts for Brenda Noakes; SE PDT, Nancy Jernberg; SLP. Motion carried, 6-0.

**A motion was made by Member Holaday and seconded by Member Patch** to approve resignations for Penny Massing; RVES (end of school year) and Jim Karleskint; superintendent (June 30,2010). Motion carried, 6-0.

Upcoming:

April 2nd - Good Friday

April 5<sup>th</sup> – Staff Dev Day

April 12<sup>th</sup>- BOE Mtg

No further action taken.

President Bowser adjourned the meeting at 10:21p.m.

Minutes as recorded by:

Dee Folk

Board Clerk, Board of Education, Holton USD #336  
515 Pennsylvania, Holton, KS 66436