

APPROVED

Holton USD #336
Board of Education --First Regular Meeting
April 12, 2010, 6:00 p.m.

MEMBERS PRESENT: Steven Bowser, Todd Holaday, Mike Ford, Bob Phillips, Allen Arnold, Jay Watkins, Shelby Patch (arrived 6:37)

MEMBERS ABSENT: NONE

President Bowser called the meeting to order at 6:00 p.m.

A motion was made by Member Watkins and seconded by Member Holaday to approve the amended agenda of the April 12, 2010, regular board meeting. Motion carried: 6-0.

A motion was made by Member Holaday and seconded by Member Ford to approve the minutes of the March 29, 2010, regular board meeting. Motion carried, 6-0.

A motion was made by Member Watkins and seconded by Member Arnold to approve the warrant numbers 48382 through 48514 and April payroll as presented. Motion carried, 6-0.

COMMUNICATIONS: None

NEW BUSINESS:

1. American Fidelity Plan

Discussion of Option 3, which includes:

- Insures base teacher contract with a 30 day elimination period
- \$50,000 Accidental Death
- \$200 Accidental Injury Benefit
- \$50 Doctors Office Benefit
- Option for employees to purchase up to full salary
- Option for employees to purchase up to 0/7 day elimination period

A motion was made by Member Holaday and seconded by Member Watkins that Holton USD #336 selects Option 3 of the American Fidelity Salary Protection Plan as presented. Motion carried 6-0.

2. Insurance

Cindy Hower presented some information on earthquake and flood insurance for the current district buildings. Members felt they were not interested at this time.

3. **Sped Report on USD 441 and consolidation / impact coop**

Mark B. Wilson and Vicki Smith have been meeting with KASB, Marshall Nemaha County Coop and KSDE about the consolidation process and what can and cannot be done. The gentlemen's agreement discussed at the last meeting was not looked upon highly by counsel. They feel that the current staff in each district should stay with their current coops for one year under new contracts. At this time any reduction in faculty will be done according to the following three criteria 1) Tenure/Non-Tenure 2) Certification 3) # of years in USD 336 coop. Mark and Vicki met with current staff in Sabetha (3 non-tenured, 9 tenured). Any of the coop tenured staff can replace any non-tenured staff in the coop. Mark and Vicki also met with all of the coop non-tenured staff to let them know the steps and process that have to be followed. Intent to non-renew contract letters will have to be distributed prior to the May 25th vote. After the vote the coop will know more of how to forge ahead.

If the consolidation of USD 441 and USD 488 passes on May 25th the two Special Education Cooperatives of HSEC and Marshall Nemaha County will enter into a 1 year agreement (to study the situation) with the new district to provide special education services allowing the current staff to maintain their teaching positions for the school year 2010-2011.

Member Patch arrived at 6:37.

In February Mark B. Wilson brought to the boards attention that our Special Ed Cooperative had to create a book of policies, practices and procedures for General Ed intervention and Evaluation/Eligibility. We completed the book and sent it in for review and one paragraph was omitted unintentionally on transfer in students and their initial evaluations. The additional paragraph was distributed to board members.

A motion was made by Member Watkins and seconded by Member Ford to adopt the General Education interventions and evaluation/eligibility policies, practices and procedures on transfer in students as presented. Motion carried, 7-0.

4. **Patio Update**

Chuck Eisenbarth is expected to begin work on the patio area by the football stadium next Tuesday. He will start by removing the guardrail and the existing footing and then next he will work on the ramp and finally he will complete the rest. Mitch Beims also reported that there are approximately 10 seats left and about \$8,700 in the seat fund currently.

5. **4-H camp**

The Jackson County 4-H Council would like to request use of district buses for

transportation to camps this summer Tuesday, June 15 – Friday, June 18.

A motion was made by Member Patch and seconded by Member Holaday to approve the use of district bus by local 4-H group to transport members to Rock Springs on June 15th and June 18th. Motion carried, 7-0.

6. Fuel Bids

	Jackson Farmers	Knotty Pine
Gas	2.6675	2.644
Diesel	2.5440	2.497

A motion was made by Member Watkins and seconded by Member Patch to approve bids presented by Knotty Pine Oil Co. for Gas - \$2.644 and Diesel- \$2.497 delivered. Motion carried, 7-0.

7. Summer School short session at MS

Mr. Blevins is requesting the district provide transportation for those students who will be attending summer school. It is M-Th during the month of June for 16 days. This would be used to pick up any kids who need transportation. Number of students transported is usually around 5-6 kids. Mr. Blevins would be the driver and would need use of a van. Since all of the instructional time is being donated by teachers this would be a small cost to the district.

A motion was made by Member Holaday and seconded by Member Arnold that Holton USD #336 provides transportation for summer school. Motion carried 7-0.

8. Approval of Delta Dental Plan – renewal of contract. No Increase to premiums this year.

	<u>10-11</u>
Emp only	\$33.54
Emp +1	\$66.09
Emp/Family	\$120.44

A motion was made by Member Watkins and seconded by Member Ford that Holton USD #336 approves Deltal Dental contract as presented. Motion carried 7-0.

9. Calendar Change

Original Spring Break Dates- March 14-18 needs to be aligned with regent’s dates.
Change Spring Break Dates to March 21-25.

A motion was made by Member Watkins and seconded by Member Patch to approve the Holton USD 336 calendar changes as presented. Motion carried, 7-0.

10. Central Office Staffing

Board Clerk Folk presented the board with data concerning OT and Extra hours she has been putting in since taking over her current position. Discussion of learning curve and then the additional responsibilities and reporting that has increased in the last year due to many different factors. Also provided board members with data from 29 districts and their staffing. Discussed current job responsibilities of the Superintendent Secretary and the Accounts Payable Clerk. Discussed the need for additional help in the benefits/payroll area along with other duties. The board asked if the Special Ed Coop would be willing to split the cost of the new position similar to what they do with the clerk and accounts payable. Mark B. Wilson said he would check with the Coop board but didn't think there would be a problem. The board asked multiple questions and then asked Board Clerk Folk to put together with Superintendent Karleskint a job description of the person needed. They would like Mark B. Wilson to let them know the Coop boards feedback.

11. Budget/Legislative Update

Dr. Karleskint provided to the board a couple of handouts detailing bills that have been sent to the Governor concerning school district and education issues. The Governor has 10 days to sign or veto these bills. They were presented to the Governor on April 9th.

12. Testing Update

Mr. Blevins distributed to the board a graph showing preliminary results on Reading and Math AYP data for 3rd – 8th and 11th grade. These are just preliminary but staff is pleased with most of the results.

10 minute break. Reconvene at 7:35.

A motion was made by Member Arnold and seconded by Member Watkins that Holton USD #336 recess to executive session at 7:35p.m. for 60 minutes returning to regular session at 8:35p.m. for the purpose of discussing:

a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 7-0.

Jim Karleskint and Ralph Blevins remained in executive session with the board.

Returned to regular session at 8:35 p.m.

A motion was made by Member Phillips and seconded by Member Ford that Holton USD #336 recess to executive session at 8:35p.m. for 60 minutes returning to regular session at 9:35p.m. for the purpose of discussing:

a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 7-0.

Jim Karleskint and Ralph Blevins remained in executive session with the board.

Ralph Blevins exited meeting at 8:47.

Shelby Patch exited meeting at 9:05 and returned at 9:09.

Returned to regular session at 9:35 p.m.

A motion was made by Member Patch and seconded by Member Holaday that Holton USD #336 recess to executive session at 9:35p.m. for 25 minutes returning to regular session at 10:00p.m. for the purpose of discussing:

a. Matters pertaining to non-elected personnel in order to protect the privacy interests of the individual(s). Motion carried, 7-0.

Jim Karleskint remained in executive session with the board.

Returned to regular session at 10:00 p.m.

A motion was made by Member Watkins and seconded by Member Arnold to extend regular session for 60 minutes at 10:00 p.m. Motion carried, 7-0.

PERSONNEL:

1) Transfers

A motion was made by Member Holaday and seconded by Member Ford to approve transfer of Heather Hundley from 3rd to 1st grade for the 2010-2011 school year. Motion carried, 7-0.

2) New employment/Resignations

A motion was made by Member Patch and seconded by Member Arnold to approve contracts for Lynn Brandt; RVES, Helen Splitter-Kennedy; SE Wetmore para. Motion carried, 7-0.

A motion was made by Member Patch and seconded by Member Holaday to approve oral resignation from Jocylene Motte; Fd Svc. Motion carried, 7-0.

Upcoming:

- April 19th – Staff Dev Day
- April 26th – BOE Mtg
- May 3rd – Negotiations Mtg
- May 10th – BOE Mtg
- May 16th – Graduation
- May 21st – Last Day of Classes
- May 24th – Last Day for staff

No further action taken.

President Bowser adjourned the meeting at 10:05p.m.

Minutes as recorded by:

Dee Folk

Board Clerk, Board of Education, Holton USD #336
515 Pennsylvania, Holton, KS 66436